

REQUEST FOR PROPOSALS
NISQUALLY INDIAN TRIBE
Contract Probate Attorney

Submission Deadline: 5:00 PST on October 10, 2025

Questions regarding this RFP may be addressed to:

Nate Cushman, Tribal Attorney
4820 She-Nah-Num Drive S.E.
Olympia, WA 98513

cushman.nate@nisqually-nsn.gov
(360)456-5221

Contract Probate Attorney - REQUEST FOR PROPOSALS

The Nisqually Indian Tribe seeks proposals from qualified attorneys and law firms interested in assisting Nisqually Tribal Members with probates pending in Nisqually Tribal Court and before the Bureau of Indian Affairs. The Tribe's seat of government and Tribal Court are located on the Nisqually Indian Reservation near Olympia, Washington.

SCOPE OF WORK:

The primary duties of the contracted firm(s) will be to prepare pleadings and assist family members in the probate of Nisqually Tribal Member estates subject to the jurisdiction of the Nisqually Tribal Court, and also to assist with the Bureau of Indian Affairs probate process when an estate includes interests in trust land. The scope of work does not currently include Estate Planning.

The Tribe's Probate code can be found online at:

http://www.nisqually-nsn.gov/files/1113/7356/7196/Title_35_-_Probate.pdf

PROPOSAL REQUIREMENTS:

Proposals should be no more than 3 pages and must address the following elements:

- 1) The firm's experience working in Indian Country including any prior experience with probate matters.
- 2) The experience and qualifications of the individual attorney(s) proposed for the work.
- 3) Hourly rates for attorneys and support staff proposed for the work.
- 4) Three references (Tribal Government references preferred but not required).
- 5) Statement of Native American Preference qualifications, if applicable.

Proposals should be submitted via e-mail no later than 5:00 P.M. PST on Friday, October 10 2025 to:

Nate Cushman, Tribal Attorney
cushman.nate@nisqually-nsn.gov

NATIVE AMERICAN PREFERENCE:

The Nisqually Tribe wishes to make available any and all opportunities for employment and training for Nisqually Tribal Members, their immediate families, and all other Native Americans. This includes Native American preference in employment and contracting.